

*All SWT placements are subject to Sponsor organisation approval. Jobs not listed herein may still be found inappropriate for the SWT program. Sponsor reserves the right to disallow any placement.

Participants are prohibited from working:

1. **In positions with employers that fill non-seasonal or non-temporary job openings with participants with staggered vacation schedules;
2. In positions that could bring notoriety or disrepute to the Exchange Visitor Program;
3. In sales positions that require participants to purchase inventory that they must sell in order to support themselves (such as door-to-door sales or traveling sales);
4. In positions that are substantially commission-based and thus do not guarantee that participants will be paid minimum wage in accordance with federal and state standards (mall kiosk sales);
5. In positions in kiosks or cart stands at malls;
6. In domestic help positions in private homes (e.g., child care, elder care, gardener, chauffeur, housekeeping);
7. As pedicab or rolling chair drivers or operators;
8. As operators or drivers of vehicles or vessels for which drivers' licenses are required regardless of whether they carry passengers or not;
9. In positions related to clinical care that involves patient contact (patient care);
10. In any position in the adult entertainment industry (including, but not limited to jobs with escort services, adult book/video stores, and strip clubs);
11. In positions requiring any shift where hours will fall predominantly between 10:00 p.m. and 6:00 a.m.;
12. In positions declared hazardous to youth by the Secretary of Labor at Subpart E of 29 CFR part 570;
13. In positions that require sustained physical contact with other people and/or adherence to the Centers for Disease Control and Prevention's Universal Blood and Body Fluid Precautions guidelines (e.g., body piercing, tattooing, massage, manicure);
14. In positions involved in gaming and gambling that include direct participation in wagering and/or betting;
15. In positions in chemical pest control, warehousing, catalogue/online order distribution centers;
16. In positions with travelling fairs or itinerant concessionaires;
17. In positions in moving companies;
18. In positions where manual labor is the primary focus;
19. With third-party organizations. The participant must be hired, paid, and directly supervised by the same company;
20. In positions through employment or staffing agencies;
21. With lifeguard companies that have not first completed a CCI Greenheart questionnaire;
22. In positions in home based businesses (companies without a real site or separate business address from individual's home address);
23. In positions in warehouses or factories;
24. In administrative positions handling sensitive/personal information;
25. In any position where the participant would be considered an Independent Contractor (1099 Form employee);
26. In positions in fisheries;
28. In positions for which there is another specific J category (e.g., camp counselor, intern, trainee, au pair); or
29. After November 1, 2012, in positions in the North American Industry Classification System's (NAICS) Goods-Producing Industries occupational categories industry sectors 11, 21, 23, 31-33 numbers (set forth at http://www.bls.gov/iag/tgs/iag_index_naics.htm), **[including, but not limited to]:**
 Construction (Includes specialty trade contractors)

Mining (includes oil and gas extraction, support activities for mining)

Manufacturing (Food manufacturing, textile mills, apparel manufacturing, wood product manufacturing, printing)

Natural Resources (crop production, animal production, fishing, support activities for agriculture and forestry);

****The Department of State provides these definitions:**

Seasonal: Employment is of a seasonal nature when the required service is tied to a certain time of year by an event or pattern and requires labor levels above and beyond existing worker levels.

Temporary: Employment is of a temporary nature when an employer's need for the duties to be performed is a one-time occurrence, a peak-load need, or an intermittent need.