

# Coastal Hospitality Associates



## Employer Description:

Coastal Hospitality Associates is proud to operate a large group of premier hotels and resorts along the beautiful, warm and sunny cities of Virginia Beach, Virginia and Nags Head, North Carolina. These oceanfront cities are located on the mid-eastern coast of the United States. All hotels are situated directly on the beach, along one of the country's top rated boardwalks and beautiful beaches. Visitors at these hotels and the staff members who work there, are welcome to enjoy all the sights and sounds of a bustling resort-area in Virginia Beach, VA or a more scenic relaxed beach in Nags Head, NC, including swimming, surfing, biking, live outdoor concerts and family friendly entertainment, a large array of restaurants and shops.

Coastal Hospitality Associates has more than 30 years of experience in managing hotels and has an excellent group of kind and compassionate managers within a unique organization who treat their staff like an extended family. The company's core values are to put people first, embrace accountability, achieve more and to stay passionate. The eight hiring properties are Springhill Suites, Fairfield Inn, Residence Inn, Sheraton and four different Holiday Inns. Seven properties are in Virginia Beach, VA and one is in Nags Head, NC. Pictures and details about each property are available at this website: <https://coastalhospitalityhotels.com/>

**Number of Positions in Virginia Beach: 152**

**Number of positions in Nags Head: 9**

**Job Types:**

- Room Attendant/Housekeeping - Hiring 77 - \$9.25/ hour
- Houseman/Housekeeping Aide - Hiring 24 - \$9.25/ hour
- Lobby Attendant/ Bell Door Person - Hiring 6 - \$9.25/ hour
- Front Desk Agent - Hiring 1 - \$9.50/ hour
- Recreation/Pool Attendant - Hiring 7 - \$9/ hour
- Host - Hiring 1 - \$8.75/hour
- Buffet Attendant/ Hospitality Crew - Hiring 2 - \$9/ hour
- Breakfast Attendant/ Hospitality Crew - Hiring 13 - \$9/ hour
- Dining Room Assistant/Bus Person- Hiring 13 - \$9/ hour
- Cabanas Server - Hiring 3 - \$2.25/ hour plus tips
- Food Prep/ Prep Cook - Hiring 7 - \$9.50/ hour
- Utility/ Dishwasher - Hiring 7 - \$9/ hour

**Job Descriptions:** Please see separate descriptions and requirements for each position (attached).

**HOLIDAY INN & SUITES NORTH BEACH**

Holiday Inn North Beach	Number Hiring
Room Attendant / Housekeeper	16
Houseman / Housekeeping Aide	5
Lobby Attendant/ Bell Door Person	2
Front Desk Agent	1
Recreation/ Pool Attendant	3
Buffet Attendant/ Hospitality Crew	2
Dining Room Assistant/ Bus person	3
Food Prep/ Prep Cook	4
Utility/ Dishwasher	2

## HOLIDAY INN EXPRESS & SUITES VIRGINIA BEACH

Holiday Inn Express	Number Hiring
Room Attendant / Housekeeper	13
Houseman / Housekeeping Aide	3
Breakfast Attendant/ Hospitality Crew	2

## SHERATON OCEANFRONT HOTEL

Sheraton Oceanfront	Number Hiring
Room Attendant / Housekeeper	11
Houseman / Housekeeping Aide	4
Lobby/ Bell Door Person	3
Dining Room Attendant / Bus person	4
Host	1
Cabanas Server	3
Food Prep/ Prep Cook	3

## HOLIDAY INN VA BEACH - OCEANSIDE

Holiday Inn Oceanside	Number Hiring
Room Attendant / Housekeeper	7
Houseman / Housekeeping Aide	2
Lobby /Bell Door Person	1
Dining Room Attendant / Hospitality Crew	3
Utility / Dishwasher	2

## RESIDENCE INN OCEANFRONT

Residence Inn	Number Hiring
Room Attendant / Housekeeper	5
Houseman / Housekeeping Aide	2

Breakfast Attendant/ Hospitality Crew	2
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### **SPRINGHILL SUITES OCEANFRONT**

Springhill Suites	Number Hiring
Room Attendant / Housekeeping	10
Houseman / Housekeeping Aide	6
Breakfast Attendant/ Hospitality Crew	5
Recreation/ Pool Attendant	4
Utility / Dishwasher	3

### **FAIRFIELD INN & SUITES**

Fairfield Inn & Suites	Number Hiring
Room Attendant / Housekeeping	10
Houseman / Housekeeping Aide	2
Breakfast Attendant/ Hospitality Crew	2

### **HOLIDAY INN EXPRESS NAGS HEAD OCEANFRONT**

Holiday Inn Express Nags Head	Number Hiring
Room Attendant / Housekeeping	6
Breakfast Attendant/ Hospitality Crew	3

#### **Work Dates:**

- Arrival Dates: May 14th to June 25th
- End Dates: May arrivals earliest end date is August 31st (can stay longer if desired)  
June arrivals earliest end date is September 4th (can stay until late September if desired)

**Work Hours:** Student work schedules typically average 32 hours per week. Additional hours may often be required during busy weeks. Overtime is not guaranteed or promised.

#### **Overtime:** Rates vary by position:

- Positions paid \$8.75/ hour are paid \$13.12 per overtime hour.

- Positions paid \$9.00/ hour are paid \$13.50 per overtime hour.
- Positions paid \$9.25/ hour are paid \$13.87 per overtime hour.
- Positions paid \$9.50/ hour are paid \$14.25 per overtime hour

**\*VERY IMPORTANT REGARDING BONUS:**

Participants arriving in June **must** commit to working until at least September 4, 2019. This is to ensure coverage during and immediately following the American holiday called “Labor Day,” which is one of the busiest weekends of the summer season. Only participants with start dates in May will be excused from this requirement.

**Participants are eligible for an end-of-program bonus of \$100 when they meeting these requirements:**

1. Participants must work until the exact end date agreed upon in job offer/hiring process.
2. Participants must only have 1 absence from work during the summer and no disciplinary action in their file.
3. Participants must have obtained and furnished their Social Security number to Human Resources department within 30 days of hire.

**Uniform:** Varies by property, please see the requirements noted under “Property Standards” information.

**English Requirements:** Strong English for most positions; fluent English for front desk positions.

**Friend Groups and Couples:** Friend groups and couples are allowed to apply together, but they are not guaranteed to work in the same hotel or department. This will not affect friend groups and/or couples’ ability to live together. All Coastal Hospitality hotels are located within a 2-mile range of each other (within biking distance). Couples and friend groups may live in the same apartment but may work at different hotel properties.

**Housing Information in Virginia Beach, VA:** InterExchange will ensure that participants have safe affordable housing reserved within biking distance of their workplace by a deadline. A reservation deposit of \$150 to \$200 per-participant will be required by landlord in advance in order to reserve housing. Approximate student housing costs in Virginia Beach are between \$100 and \$120 per week, per student. A security deposit upon check in will be required, which is usually between \$200 and \$300, and is refundable at the end of the lease/contract if the apartment is left clean and in good condition.

**Area Description Virginia Beach, VA:** Whether strolling one of the nation’s best boardwalks in the resort area, catching crabs on the Chesapeake Bay, or shopping in one of the area's popular malls, each region of Virginia Beach has something for everyone. During the summer there are fun festivals, outdoor concerts every week and plenty of water sports to participate in like swimming, fishing, jet skiing, kayaking, paddle boarding, and parasailing. Virginia Beach is home to the Virginia Aquarium, the Virginia Museum of Contemporary Arts and the Naval Aviation Museum. To get around, there is local trolley service in the oceanfront area, and a connecting transportation service that provides travel assistance all around the region. From here, Busch Gardens Williamsburg and Kings Dominion amusement parks are less than 2 hours away. Nearby cities include the popular shopping/dining area of Norfolk, historical Williamsburg, the Jamestown settlement, and the

country's capitol, Washington, D.C., which can be visited in a one-day bus trip. For more information on Virginia Beach, visit this website: <https://www.visitvirginiabeach.com>

**Housing Information in Nags Head, NC:** Coastal Hospitality Associates provide housing within biking distance of students' workplace (1 mile). This is a five bedroom, beach cottage with four baths, a full kitchen, decks and a shared living area and laundry room. The weekly rent is \$100 per person. A deposit of \$100 per person will be required by the landlord in advance in order to reserve housing. The deposit is refundable at the end of the lease if the entire property is left clean and in good condition.

**Area Description Nags Head, NC:** The Outer Banks are situated in a more remote, quiet and family oriented beach town. This area's main attractions are it's magnificent beaches and water sports including swimming, fishing, jet skiing, kayaking, paddle boarding, and parasailing. Nags Head has the tallest lighthouse in America and the largest natural sand dune on the East Coast, called "Jockey's Ridge". Home to the "First in Flight" Wright Brothers' Museum, the Outer Banks is also proud to offer its guests the experience of the North Carolina Aquarium and several other popular attractions such as go kart tracks, mini-golf courses and a number of restaurants and ice cream shops located both on the quiet oceanside beach road as well as along the busy Highway 158 bypass. In addition, Nags Head summer residents and visitors enjoy close proximity to movie theatres, pool halls, and the Outer Banks' bowling alley. For more information on the Outer Banks, visit this website: [www.outerbanks.com](http://www.outerbanks.com)